



# R.M. of Lumsden No. 189 Policy

Title: **Election Official Remuneration**  
Effective: August 19, 2022  
Amended:

## **Policy Statement**

Hourly remuneration for the following Election Officials, working at polls, will be calculated as per the municipality's wage grids, for the year applicable to the election or by-election, as follows:

- Poll Clerk - Step 1 of the Communications Clerk Salary Grid
- Deputy Returning Officer - Step 5 of the Accounting Clerk Salary Grid

This method of calculating remuneration assists with maintaining fair rates as the salary grids are adjusted annually for cost-of-living factors.

## **Definitions**

Polls - Advance polls are typically 4 hours and Election Day polls are ~ 12 hours. Both are coordinated by the Returning Officer who is the Chief Administrative Officer, unless Council appoints a different person.